



**Possehl Electronics
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Conflict Minerals Policy Statement

We are aware, in accordance with our company's mission statement and guidelines, of our social and ethical responsibilities, and we attach the highest importance to corporate and environmental matters.

Therefore, Possehl Electronics supports the international efforts to prevent the financing of terrorist activity, of military conflicts, corruption, money laundering, and violation of human rights, linked to the transaction of precious metals. Possehl Electronics aims to never buy materials that contain "conflict minerals" that directly or indirectly fund or bring profit to armed groups in the Democratic Republic of the Congo or any bordering country. We expect from our suppliers that they hold their chain of custody to the same standards, in order to assure that no conflict minerals be delivered to pretema.

Furthermore, Possehl Electronics strives to provide information to its clients with skill, and takes the responsibility that comes with dealing with conflict minerals very seriously.

August 1, 2016

Niefern

Daniel Pitschmann

CEO